



IDC Environmental Sustainability Policy Statement:

IDC Limited is concerned that most investments do more harm than good, except where they strictly adhere to safeguards that prevent them from doing so. In recognition of this, IDC Ltd believes that business negative impacts need to be proactively managed. IDC Ltd hereby complies with IFC PS 3; Standard on Environmental Sustainability.

It is IDC Ltd policy to:

- Comply with all relevant environmental legislation, regulations and requirements up to IFC Performance Standards.
- Recycle all waste material possible.
- Reduce the amount of waste material produced.
- Avoid the use of paper wherever possible.
- Avoid the use of postal services, saving on transportation and on paper. For example, emailing invoices where possible.
- Recycle equipment that is no longer of use to the company to reduce waste. For example, IDC Ltd will donate its old computers and other office equipment to vulnerable people who may benefit from them.
- Keep energy usage low. For example, making use of low energy light bulbs and ensuring computers & lights are turned off after work.
- Reuse waste paper (from the printer) where possible, making use of the blank side for notes, etc.
- Always to make use of recycling schemes by the printer manufacturers (to recycle toner cartridges and drums)
- Purchase products made with recycled paper.
- Purchase products with a lower environmental impact
- Avoid unnecessary travel by making use of instant messaging, video and audio conferencing, telephone and email.
- Train, monitor and evaluate the activities of its staffs and sub-contractors from time to time to ensure these standards are maintained on all IDC Ltd projects.
- Ensuring that other service providers, suppliers and clients adhered to international best practices on environmental sustainability.
- Communicate this policy to clients, government and other service providers
- Update this policy routinely and add other provisions as required based on industry requirements, client requests and further discoveries.
- Ensure all staff in the service of the organization has a copy of this policy statement.